



Ammerzoden, December 9, 2016

Dear IAHAIO member,

As the year 2016 is coming to its end, the IAHAIO board, in its recent meeting, looked back and reflected on all that happened this year at IAHAIO. Three wonderful IAHAIO board members (Rebecca Johnson, Dennis Turner and Diana McQuarrie) ended their terms of office and the board elected a new President and appointed several new board members with relevant skill sets (see www.iahaio.org). The Triennial in Paris was a great success: superb talks, wonderful workshops and excellent opportunities for networking. We are proud to have the video of Temple Grandin's interview, shown at the Conference now on the website. Our OAJ was launched and we invite submissions from practitioners and researchers for our journal: *People and Animals: the International Journal of Research and Practice*.

We realize how very fortunate and blessed we are to have the support of your organization and to have the opportunity to collaborate with you and our other member organizations. We would not be able to accomplish our work without your continuous input and support. We therefore want to express our gratitude for all you have contributed to IAHAIO and for your continued support as together we develop our field.

We would like to keep you updated in a more regular way about the directions we want to follow. We will introduce a newsletter which will be circulated to our members and published on our website. Furthermore IAHAIO is developing strategies for professionalizing our field on a global level, especially in regions where HAI and AAI programs are less developed. Our goal is to share knowledge and best practices of the many aspects involved in AAI, including animal welfare and ethics. We will benefit from our members' expertise, knowledge and practical experience. If you are interested in collaboration to thus advance our global field, we would very much welcome your involvement.

We have decided to change our procedures regarding the annual IAHAIO symposium. We will participate in members' conferences (once a year) with an IAHAIO track on a specific topic. This will provide good opportunities to be more involved with our membership and also help engage a wider audience. We are also developing a new model for the Triennial conference and this will follow on our

website. The website is also there for members' communications. So please forward information about your forthcoming symposia, working groups, etc. to admin@iahaio.org for inclusion on our website.

The 2017 AGM & IAHAIO seminar will be on June 25, as a track in the ISAZ Conference, held in July at UC Davis, USA. The minutes of the AGM in 2016 are attached to this email.

We want to emphasize that we deeply appreciate our relationship with you and that we hope that we can continue to work together in a collaborative, creative and fruitful way.

We send you Season's Greetings, a wonderful Christmas, a Happy New Year and all the best in 2017.

On behalf of the IAHAIO Board

A handwritten signature in black ink, reading "M. Enders-Slegers". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Marie-Jose Enders-Slegers, President

Liz Ormerod, Vice President Membership

Michal Pregowski, Secretary